



BHARAT SANCHAR NIGAM LIMITED

[A Government of India Enterprise]

CORPORATE OFFICE : PERSONNEL BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No. 451-31/2015- Pers. (DPC) / 14

Dated: 10th Nov, 2017

To

All Heads of Telecom Circles/
Metro Districts/Maintenance Regions/Projects/Stores/ALTTC/BRBRAITT
All other Administrative Units of
Bharat Sanchar Nigam Limited

Sub: Preparatory work for promotion to AGM/DE (T) on Regular/Adhoc basis-**Reg.**

Ref: 1. BSNL CO letter no.451-31/2014-Pers.DPC/Pt.II dated 12.7.17 &19.7.2017

Kindly refer to this office letters mentioned above ,wherein all circles were requested to forward the Screening Committee reports & APARs (from 2008-09 to 2015-16) of all the SDEs(T)/AGM/DE (T) (adhoc),whose name appears in the seniority list no.5,6 and 7 for considering them for promotion to AGM/DE(T) on regular/adhoc basis.

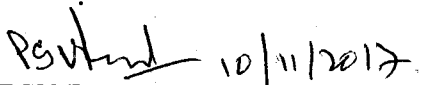
In this regard ,it is to intimate that

1. The date of Joining as SDE/Screening Committee report of the executives mentioned in the list are yet to be received and it is also intimated that **e-DPC work is also under process**.Hence, Circles are requested to verify the entire list (Annexure-A) and forward the screening committee report of the executives at the earliest. The excel format (soft copy) of the screening committee report should be mailed to dpcagm@gmail.com. So that, same can be uploaded on ERP for e-DPC for promotion as well as for final up-gradation.
2. Hard copy of the APARs/Part APARs of the executives should be forwarded immediately to CS to Dir(HR)(CR Cell) ,R.No.212 ,Eastern Court,New Delhi.Ph.no.23736031/23736033,if not sent already. The status of the APARs may be re considered with CR cell.
3. As requested in previous letters , APARs (2008-09 to 2015-16) & disclosure certificates of the SDEs(T)/AGM/DE (T) (adhoc) of the seniority list no.5,6 and 7 should be scanned sequentially (First 2008-09,2009-10.....2015-16) in a single file. The staff.no. of concerned executive is to be given as individual file for easy identification.

Example:-If staff. No.of the executive A is ' BCDEF ',file may be named as 'BCDEF.pdf' .

The scanned APARs should be forwarded to DPC section in Pen drive.

Encl :-1.Soft copy (Annexure-A-1386)
2.Lr dated 12.7.17 & 19.7.2017


(PSV Rama Rao)

Assistant General Manager (DPC)
Tel no. 011-23037657
Fax No.011-23326546
mail id - dpcagm@gmail.com

Reminder



BHARAT SANCHAR NIGAM LIMITED

[A Government of India Enterprise]

CORPORATE OFFICE : PERSONNEL BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No.451-31/2014-/Pers.(DPC) /Pt.II

dt. 12. 7.2017

To

All Heads of Telecom Circles /
Metro Districts/Maintenance Regions/Projects/Stores/
BRBRAITT /ALTTC
All other Administrative Units
Bharat Sanchar Nigam Limited

Sub:-Preparatory work for promotion to AGM/DE(T) on Adhoc/Regular basis-Reg.

This is in reference to this office letter of even no. dated 21.6.2017 on the subject cited above .

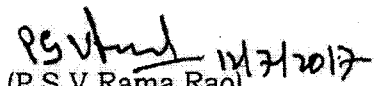
CR cell (BSNL,ND) was requested to keep the APARs ready for the period 2008-09 to 2015-16 of all SDEs from list no.5,6 & 7 for considering them for promotion to AGM/DE(T) on adhoc/regular basis. In this regard ,CR cell has updated the availability of all the APARs of the executives in seniority list no.5,6 & 7(working as SDE/DE(Adhoc) and found that some of the APARs period are still missing .

All circles are once again requested to make it available one of the copies of original /attested photocopy of missing APARs of all SDEs working from list 5,6&7 at CR cell,New Delhi on priority basis else there could be a chance of missing their names for considering the SDEs/DE(Adhoc) for promotion to AGM/DE(T)(Adhoc) /Regular.

The names of missing SDEs/DE(Adhoc) if any, may be mailed to dpcagm@gmail.com immediately

Address:- **Sh.Bhupender Singh**
CS to Dir(Hr),R.No.210
Eastern Court, Janpath,
New Delhi,Ph.no.23736031,23736032
Mail id: bsnlapar@gmail.com

Encls:- A soft copy of list of 5/ 6/7
received from CS to Dir(HR) section.ND


(P.S.V.Rama Rao)
Asstt.General Manager(DPC)
Ph.no:011-23037657
Mail id:-dpcagm@gmail.com

Copy to :-CS to Dir(HR),R.NO.210, Eastern Court, Janpath, ND for information & n/a.



BHARAT SANCHAR NIGAM LIMITED

[A Government of India Enterprise]
CORPORATE OFFICE : PERSONNEL BRANCH
4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No. 451-31/2014- Pers. (DPC)/Pt.II/23

Dated: July , 19th ,2017

To

All Heads of Telecom Circles/
Metro Districts/Maintenance Regions/Projects/Stores/ALTTC/BRBRAITT
All other Administrative Units of
Bharat Sanchar Nigam Limited

Sub: Preparatory work for promotion to AGM/DE (T) on regular/adhoc basis-**Reg.**

Ref: BSNL CO letter even no. & dated 16/06/2016, 20/07/2016, 22/08/2016, 06/10/2016, 04/11/2016, 16/12/2016, 05/01/2017, 16/03/2017, 12.5.2017 & 24/05/2017 (available on intranet)

Kindly refer to this office letter(s) mentioned above, wherein all circles were requested to forward the Screening Committee report & APARs (from 2008-09 to 2015-16) of all SDEs(T) / AGM/DE(T)(Adhoc), whose names appear in the seniority list no. 5, 6 and 7 for considering them for promotion to AGM(T)on adhoc / regular basis.

1. In this regard, it is to intimate that complete information is yet receive from some of the circles, hence all circles are requested to forward the **pending Screening committee report and pending APARs (from 2008-09 to 2015-16)** of all SDEs / AGM/DE(T) working on adhoc basis in seniority list no. 5, 6 before 31-07-2017 and w.r.t. executives working in seniority list no. 7 on or before 31-08-2017. If information of any executive is not received on or before last date as mentioned above, they will be left un-assessed and process for conducting CPC will be started as per approval of competent authority. No correspondence on left over executives will be entertained after words and circles would be held responsible for not providing the requisite information / APARs in time.
2. The information (HR No, date of birth, place of circle) about the executives mentioned in the **Annexure-A** is not available with this office, hence, all circles are requested to verify entire data and forward the details of these executives also immediately. If no information is received on or before 31-07-2017, it would be presumed that these executives are not working at present and they will not be considered in the forth coming CPC for promotion to AGM/DE(T) on adhoc / regular basis.
3. The Screening Committee report of the executives mentioned in the **Annexure - B** is not yet received. This is not exhaustive. Screening committee report of some more executives also not yet forwarded by the circles. Hence, all circles are requested to forward the screening committee report of all executives working as SDE / AGM/DE(T)(Adhoc) from seniority list no. 5, 6 & 7 before the last date as mentioned above, if not sent earlier.

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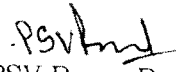
No. 451-31/2014- Pers. (DPC)/Pt.II/23

Dated: July, 19th, 2017

4. The excel format of screening committee report should be mailed to dpcagm@gmail.com immediately.
5. Availability of APARs shall be reconciled with CR cell only. DPC section will not entertain the availability of APARs since APARs are maintained at CR cell only. Telephone number of CR cell - 23736031 / 23736033, bsnlapar@gmail.com . **Hard copies of pending APARs also should be forwarded to CR cell only.** CR section, Room No. -210, Eastern Court, Janpath, New Delhi -1

This may be treated as most Urgent please

This issues with the approval of Competent Authority.


(PSV Rama Rao) 19/7/17

Assistant General Manager (DPC)

Tel no. 011-23037657

Fax No.011-23326546 e-mail: dpcagm@gmail.com

Note :-

One of the original (BSNL CO, Delhi copy) / photo copies of APARs from 2008-09 to 2015-16 should be available with CR cell, New Delhi. Circle nodal officers may contact Sh. BHUPENDRA, CS to DIR(HR) for reconciling the availability of APAR folders. (please refer this office letter dt. 21.06.2017 & **12.07.2017**)

Encl: Soft copy of

1. Annexure-A (Seniority List no. 6,&7) (pending HR No, date of birth, place of circle etc.)
2. Annexure-B (Seniority List no. 5 & 6) (pending screening committee of 5 & 6)

Important note :-

Pending screening committee report w.r.t. list 7 also should be forwarded by respective circles without waiting for further communication from this office